

Information Notice on the Processing of Personal Data

of the data subject, with information necessary for the processing of personal data in accordance with Act No. 18/2018 Coll. on the Protection of Personal Data and on the Amendment and Supplementing of Certain Acts, as amended (hereinafter referred to as the "**Act**") and Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the Protection of Natural Persons with Regard to the Processing of Personal Data and on the Free Movement of such Data, repealing Directive 95/46/EC (General Data Protection Regulation) (hereinafter referred to as the "**Regulation**")

PERSONAL DATA CONTROLLER

The controller of your personal data is the company **MAIND, s.r.o.**, Company ID (IČO): 35 958 707, with its registered office at Galvaniho 7/B, 821 04 Bratislava – Ružinov, a limited liability company established and existing under the laws of the Slovak Republic, registered in the Commercial Register of the Bratislava III District Court, Section: Sro, File No.: 37866/B (hereinafter referred to as "**MAIND**" or the "**Controller**").

Controller's contact details:

MAIND s.r.o.

Registered office: Galvaniho 7/B, 821 04 Bratislava – Ružinov

Company ID: 35 958 707

Phone: +421 903 123 583

Email: info@maind.sk

DATA PROTECTION CONTACT PERSON

MAIND has appointed a data protection contact person (hereinafter referred to as the "Contact Person"). Data subjects may address their comments and requests regarding the processing of personal data to the law firm KRION Partners s. r. o., with its registered office at Palisády 50, 811 06 Bratislava, Company ID: 36 858 617, email: office@krion.sk.

PROCESSED PERSONAL DATA

The scope of personal data processed by the Controller depends on the purpose of the processing. The Controller collects only the personal data necessary to achieve the specified purpose. The Controller primarily processes the following categories of your personal data:

- title,
- first name and surname,
- date of birth,
- personal identification number,
- Company ID (IČO),
- VAT ID,
- marital status,
- personal data of close persons (spouse, children, etc.),
- income and property information,
- employment data and salary information,
- permanent or other residence address, home address, registered office address,
- billing and delivery address,
- phone number,
- email address,
- billing and payment information,
- health condition,
- other data arising from and necessary for entering into a contractual relationship,
- purchase history and purchase-related information, including complaints and claims,
- information collected via cookies and other tracking technologies.

LEGAL BASIS AND PURPOSE OF PERSONAL DATA PROCESSING

Legal Basis	Purpose
Conclusion or performance of a contract	Provision of services, purchase and delivery of products and services, complaints handling
Fulfilment of legal obligation	Provision of services, accounting and tax purposes, complaints handling
Legitimate interest	Contacting customers or potential customers via contact form on the Controller's website, handling complaints, questions, and reviews, improving services for customers and website users, sending links to online questionnaires for customer satisfaction surveys and general market research to improve Controller's products and services
Data subject's consent	Providing information about updates, products, services, news, marketing purposes, sending newsletters based on confirmation of email address by the data subject
Data subject's consent, Fulfilment of legal obligation, Legitimate interest,	Assessment of a job applicant's request submitted via the Controller's website, selection of suitable job applicant,
Conclusion or performance of a contract, including pre-contractual measures	Conducting the recruitment process, retaining applicant data for future recruitment, correspondence with the applicant

WITHDRAWAL OF CONSENT

Consent to the processing of personal data is voluntary and can be withdrawn at any time, either in writing to the registered office of MAIND or by email to info@maind.sk (please indicate "withdrawal of consent" in the subject line of the email).

RECIPIENTS OR CATEGORIES OF RECIPIENTS OF PERSONAL DATA

Your personal data may be provided to third parties in connection with the fulfilment of legal obligations, upon request by public authorities, or for the exercise of rights and legitimate interests of the Controller, provided such provision complies with applicable data protection legislation.

Your personal data may also be provided to processors performing partial activities related to personal data processing for the Controller, especially in the areas of marketing and customer satisfaction research.

TRANSFER OF PERSONAL DATA TO THIRD COUNTRIES OR INTERNATIONAL ORGANISATIONS

Your personal data will not be transferred to third countries or international organizations. No profiling or automated decision-making is carried out during standard processing.

DURATION OF PERSONAL DATA PROCESSING

Your personal data will be processed by the Controller for the period necessary to achieve the purposes for which the data is processed, but no longer than 10 years from the last contractual performance. If no contractual performance occurs, data is retained for 10 years from the granting of consent. Personal data processed for legal obligations are retained for the period required by relevant legislation. The duration of processing based on consent is specified in the consent itself.

RIGHTS OF THE DATA SUBJECT

In connection with personal data processing, you have the following rights under the Act and/or the Regulation:

1. right to access personal data,
2. right to rectification of inaccurate or false personal data,

3. right to request an explanation in case of suspected violation of personal or privacy protection, or unlawful data processing,
4. right to request correction of the situation, especially by stopping processing, correcting, supplementing, or deleting data,
5. right to erasure of personal data if no longer necessary for the purpose or processed unlawfully,
6. right to restriction of processing,
7. right to data portability,
8. right to object, which will result in termination of processing unless there are compelling legitimate grounds overriding your interests or rights, especially for legal claims,
9. right to lodge a complaint with the supervisory authority – the Office for Personal Data Protection of the Slovak Republic, located at Park One Building, Námestie 1. mája 18, 811 06 Bratislava, Slovak Republic, phone: +421 2 32 31 32 14, email: statny.dozor@pdp.gov.sk, if you believe your personal data has been processed in violation of the Act and/or the Regulation.

Any request or concern regarding personal data processing or the exercise of your rights can be sent in writing to the address of the Controller/Contact Person or electronically to: info@maind.sk or office@krion.sk.

SECURITY OF YOUR PERSONAL DATA

The Controller has implemented organizational and technical measures ensuring the highest possible level of protection against unauthorized access or transmission, loss, destruction, or misuse of personal data. All persons who come into contact with your personal data in the course of their work or contractual duties are bound by legal or contractual confidentiality obligations.

CHANGES TO THIS INFORMATION NOTICE

This information notice on the processing of personal data may be modified or supplemented, particularly to reflect legislative changes or changes in the purpose and means of data processing. Any such change or addition will not affect your rights under applicable data protection laws without your explicit consent.

This information notice on the processing of personal data is effective as of 01 August 2025.